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**DEPARTMENT:** All Departments**TITLE:** Scent Reduction/Awareness PolicyMinutes reference date: 27 January 2014

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**PURPOSE:**

To promote an understanding and awareness of the adverse health impacts on people with sensitivities when exposed to commonly used scents, such as cologne and perfume, and to provide a safe work environment by limiting exposure to these scents to the greatest practical extent possible.

**POLICY STATEMENT:**

The Town of Amherst recognizes the importance of providing a safe work environment which includes keeping exposure to all scents at as low a level as is practical. Given the highly public nature of municipal services, the Town should also consider the health and safety of its citizens in limiting their exposure to scents in Town owned buildings and offices. Therefore, the Town will work toward becoming a scent reduced zone.

**DEFINITIONS:**

**Scent:** Refers to fragrances, aromas or perfumes that add smell to the air. Scents can be found in personal care products such as perfumes, aftershaves, colognes, shampoos and conditioners, soaps, body lotions and deodorants. Scents are also found in cleaning supplies, air fresheners, fabric softeners and laundry detergent.

**POLICY:**

In recognizing the adverse health outcomes of scent sensitivities, Town of Amherst employees, during the course of their work, will refrain from wearing perfumes, colognes, and overly scented cosmetic products. The Town will make an effort to promote scent sensitivity awareness among staff.