JOB POSTING
Police Constable

THE PLACE

Welcome to Amherst! Located in northern Nova Scotia near the border with New Brunswick, we have a Town population of just under 10,000 folks and about 170,000 other people living within a half-hour drive. Amherst is a safe, walkable community with cozy cafes, unique shops and pubs serving up local craft beer and live music. Located in the geographic centre of the Maritimes, Amherst provides easy access to major urban centres and world-class tourism attractions, including the world's highest tides at the Bay of Fundy and several warm-water ocean beaches of the Northumberland shore, all within a 45-minute drive. We are welcoming and inclusive and are committed to embracing the differences and diverse perspectives of our community members to ensure that how we live, what we value, what we do and how we do it advances our collective growth and prosperity. In short, we think Amherst is awesome and we are looking for someone to help make it even better.

THE ROLE

We are seeking dedicated and community-focused individuals to join our team at the Amherst Police Department. This role is ideal for folks who are passionate about building positive relationships with community members while upholding the values of justice, fairness and public service. The Police Constable will work closely with residents, local organizations, schools and businesses to address concerns, reduce crime, and promote a safer and more connected community. Responsibilities will include emergency response, conducting preventative patrols, including foot patrols, and enforcing all criminal code and provincial and federal statutes. The Constable will endeavor to establish strong relationships in the community through regular patrols, public meetings, and local events and serve as a visible and accessible presence to build trust and enhance community well-being.

KEY QUALIFICATIONS

- Grade 12 education required.
- Completion of an approved police training program from a recognized institution is required.
- Must be a Canadian citizen or permanent resident.
- Satisfactory drivers abstract, criminal records check and enhanced reliability security clearance.
- No criminal convictions for which a pardon has not been granted and no adult criminal charges pending.
- PROS certification is considered an asset.
- Applicants must possess a high degree of personal integrity, intelligent decision-making skills and have sound judgment.
- Applicants must embody the principles of compassion, respect, honesty, fairness and accountability.
- Applicants must have excellent verbal, written, listening and communication skills.

TERMS OF EMPLOYMENT

- Permanent full-time. Shift work is a requirement of the position.
- Salary: $64,566 to $104,682, in accordance with the current collective agreement.
- Salary is commensurate with qualifications and experience.
- Comprehensive benefit and pension plan participation.

SUBMISSION DETAILS

Your application must include the following items upon submission:

- Cover letter and resume
- Copy of birth certificate
- Copy of driver's license (front and back)
- Copy of academic transcripts
- Copy of certificate of completion from an approved police training program

Interested individuals are asked to forward their application package to:

Wendy Sonier
21 Havelock St
Amherst, NS
B4H 0E5
wsonier@amherst.ca

While we thank all applicants for their interest, only those candidates selected to proceed will be contacted. No telephone calls please.

The Town of Amherst is committed to inclusive, barrier-free recruitment and selection processes and creating a diverse and inclusive workforce. We are dedicated to treating people fairly, with respect and dignity and all qualified applicants will receive equal consideration for employment without regard to age, race, color, religion, gender and/or gender identity or expression, disability or national origin in accordance with the Nova Scotia Humans Right code.

Should you require an accommodation to assist in the application process, please contact Human Resources at sembree@amherst.ca or (902) 667-3352.